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Fall 2020



News & updates from your ANREP colleagues

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President's Message



Lara Milligan

2020 ANREP President
(727) 453-6905

Natural Resources Agent
UF/IFAS Extension Pinellas
County

Hello ANREP Colleagues!

I can't believe it, but this will be my last newsletter as your President. It has been quite a year for me personally and professionally. I mourned the unexpected loss of my father to COVID in June followed by celebrating my daughter's first birthday in August. I got to "work" from home while my daughter's daycare was closed due to a global pandemic, while also trying to manage my staff from afar. I know we are all experiencing our own unique challenges and opportunities through this craziness, but I love that ANREP continues to come together to support one another.

We had an awesome virtual membership meeting; it was so great to see all of you and spend some time talking about ANREP. One item we mentioned several times was how you can get involved. There are so many service opportunities waiting for you. I want to emphasize the notion of "the more you put into ANREP, the more you get out of it" ...I found this to be very true for me.

I began my career in Extension in 2012 when I was privilege to attend the 2012 ANREP Conference in Hendersonville, NC. The conference was an amazing experience, and everyone made me feel welcome and genuinely wanted to help me. I like to think ANREP is unique in having a family-feel. It was because of this welcoming atmosphere I was motivated to get involved with ANREP and give back.

At the conference, I signed up to serve on the Professional Development committee. Eleanor Burkett was Chair at the time, and she took me under her wing and helped me get involved. I later became Chair of the Professional Development Committee and got to network and collaborate with ANREP members across the nation. When the opportunity to serve as Southern Regional Representative came up, I asked Eleanor, "Can I run for this position even though I'm so young and new to ANREP?" and she said "Of course!" I was honored to be elected in that position, serving on the ANREP Board for two years. It was here that I got to witness the behind-the-scenes work of the ANREP Board and see the passion these volunteers had to keep ANREP thriving.

You can have a heart and passion for ANREP too, but it starts with getting involved. Let us know how you want to contribute by [filling out this short form](#).

Speaking of forms, by now, you should have received your electronic ballot for ANREP elections. Please be sure to take the time to vote for the candidate of your choice. We hold elections every year and will have several Board positions open again next year, so be thinking about if or how you might want to serve on the ANREP Board in 2022.

Speaking of serving, our Conference Planning Committee has been working so hard since 2019 to make our next ANREP conference the best it can be. I am incredibly grateful for their hard work, diligence, patience and determination to continue to work towards a fantastic professional development and networking experience in May 2021. Please stay tuned to your inbox and/or bookmark the [conference website](#) for updates.

Speaking of conferences, if you have never been to the Public Issues Leadership Development (PILD) Conference put on by the Joint Council of Extension Professionals (JCEP), I highly encourage you to attend. Remember, we are all JCEP members by virtue of being ANREP members! [The call for proposals is currently open for PILD 2021](#), so be sure to check it out and submit your great work. Deadline for submissions is November 30.

Lastly, remember to [renew your ANREP membership](#), and while you're at it...find a colleague or college student to invite to join ANREP with you! I would love to see our student membership grow in 2021. It has been a pleasure serving as your President in 2020, and I look forward to my continued service as Past-President in 2021.

ANREP Updates





ANREP 2021 VIRTUAL CONFERENCE

May 24-26, 2021

Place-Based and Future-Focused:
fulfilling the land grant mission in an
evolving landscape

ANREP 2021 Conference Date Adjustment! The virtual conference dates are now **Monday, May 24th – Wednesday May 26th, 2021**. The conference will begin Monday morning (not Sunday afternoon as originally scheduled). Please continue to save these dates!

We are working on next steps to make the ANREP 2021 Virtual Conference an engaging and fun event for our community. Join us for:

- Oral presentations, ignite sessions, and workshops
- Interactive poster session
- Networking and connection with colleagues across the country
- Regional gatherings
- Initiative meetings
- And more!

Please note, Initiative Meetings are being planned for Thursday, May 27th as post-conference gatherings. This schedule is similar to past meetings at in-person ANREP conferences.

Check the [conference website](#) for updates as they become available. Communications will also be sent through the ANREP listserv, ANREP newsletter, and to all accepted presenters and registrants for the original 2020 dates. Please contact the Planning Committee with any questions by emailing [Shannon Murray](#).

Former ANREP President and Longtime Extension Educator Retiring



Extension colleague Mike Reichenbach and his wife Kris at their home in northern Minnesota. They're all smiles as retirement approaches for Mike.

At the end of this year, Mike Reichenbach will retire from his position with the University of Minnesota (UMN) Extension. In addition to serving as ANREP's president in 2009 and playing a prominent role organizing our 2010 Fairbanks conference, Mike has had a truly outstanding career in planning, designing, delivering, and evaluating a number of high-impact Extension programs.

Mike began his career as a successful Extension forester in the Oregon State University Extension forestry program. In July 1999, Mike joined UMN Extension as a Regional Extension Educator focused on Forest Economic Development. He had an auspicious start in Minnesota, his first day being July 5, the day after the massive July 4 Boundary Waters blowdown. Mike immediately got to work building partnerships and mobilizing resources to help landowners affected by the blowdown and concerned about the risk of

catastrophic wildfire. The relationships he built through this programming persisted throughout his career in Extension.

Mike's early career included investment in the Northeast Minnesota Sustainable Development Partnership and the resurrection of the Minnesota Woodland Advisor Program. This program led to the development of a sizeable corps of volunteers, a strong partnership with the Minnesota Forestry Association, and many positive impacts on students' own properties. Mike played a central role in another generational update of a core Extension Forestry program, Master Woodland Owner (MWO). MWO was developed on the foundation of the Woodland Advisor Program and from the beginning Mike has been a central contributor and instructor in the novel MWO model, including many innovations in how learners interact with each other and the instructors both online and in person based on his dissertation research on transformative learning.

For many years Mike offered high quality programming on income taxes related to forest management and timber harvesting. Mike also led Extension's land succession planning programming for years. This included modifying some resources developed by Oregon State called Ties to the Land. Working with other Extension educators and partners, Mike used innovative methods to bring the best instructors on this relatively new topic available to Minnesota landowners. This included early use of videoconference technology to bring Clint Bentz in live from Oregon during Woodland Advisor and other sessions. While this may not sound new now, it was innovative at the time. Building on this early work, Mike forged a new internal cross-capacity area collaboration with educators in Extension's Family Youth Development team to address the deeper personal and familial struggles inherent in planning for the succession of ownership from one generation to the next (or others).

In the last several years of his career, Mike invested his time in programming on Lake Superior's north shore. This involved forging and maintaining a strong partnership with Sugarloaf Cove and the North Shore Forest Collaborative. Mike's work on the north shore led to lasting impacts through targeted engagement and education, leveraging and growing the networks of local organizations. His education addressed innovative silviculture including strategic planting of conifers on a nucleus model in the hope that natural seed fall would help their expansion in between nuclei. This work led to national recognition for teaching materials and programming, including a video about tree planting on the north shore.

Recently, Mike has invested in a variety of projects related to innovation in wood products development and marketing. These projects, which largely involved collaboration with faculty at NRRI, included a large grant to support hiring a new Extension educator to focus on bio-economy, including hybrid poplar silviculture, market development, and processing.

Along with these contributions, Mike has been a mentor to many people inside and outside of Extension. He has spent countless hours mentoring new employees on effective collaborative learning methods. It would be hard to overstate the impact Mike has had over his Extension career. Mike has been a core contributor to numerous program teams including many of the most impactful programs developed and offered by the University of Minnesota Extension Forestry team. We wish him the best in retirement and thank him for sharing his talents not only in Oregon and Minnesota but with the entire ANREP community.

NEWFI Update



If you've been watching the news the past few months, you can probably guess that the [National Extension Wildland Fire Initiative](#) (NEWFI) group has been busy!

On October 8, 2020 we held our quarterly meeting online, with the next meeting planned for **January 28 at 11 AM PT/2PM ET**. [Quarterly meetings are now archived](#) on the NEWFI website to watch on-demand. That website also now features a [map](#) to help ANREP members find fire resources in their state.

The Oregon Forestry & Natural Resources team has been especially busy as the new Extension Fire Program has responded to the wildfires the state experienced. Activities included offering a listening session for people affected by the wildfires, a [post-fire webinar series](#), and creating an "[After the Fire Checklist](#)." OSU staff also facilitated a recent Connect Extension virtual chat on topics related to prescribed fire education and training. [That chat is archived](#) on the Connect Extension website.

Submitted by:

[Laurel Kays](#)

North Carolina State Extension

National Woodland Owners Association Request

ANREP members interested in reaching out to a broader, national audience of landowners and natural resource professionals are needed.

[National Woodland Owners Association](#) magazine editor, Kelley McCarter encourages content on the range of issues from women owning woodlands, forest health, fire, management, estate and conservation planning and much more.

Extensionists are the cream of the crop of potential authors for the magazine. Getting more engaged with the magazine is a win-win. Tennessee Extension Forestry Specialist David Mercker [recently co-authored an article](#) on acorns.

Tips for potential authors:

- Our magazine is "gray literature" - no peer review. Emphasis on previously published material.
- Photos need to be high resolution, at least 8"x10" in dimensions and photo releases when faces other than the author are used.
- The author should supply a professional headshot and short bio with contact information.
- The layout of the magazine follows our established style guide of fonts, colors, and other design features. Articles are reformatted to match style guide unless we are reproducing a high resolution PDF factsheet - think single page poster.
- The themes for the 2021 issues are being established by the NWOA Publications Committee.

Please consider replying to me to get more information about article submission and steps to get your article published in National Woodlands magazine.

Kelley McCarter, Editor of National Woodlands Magazine

Phone: 919-610-2852

Editor Email: nwoamag@gmail.com

Upcoming Conferences

Vermont will be hosting the [International Workshop on Agritourism](#) next summer; from Aug. 31 – Sept. 2, 2021. The

International Workshop on Agritourism will bring together farmers, researchers, agricultural service providers, and tourism experts from all over the world for 3 days of panels, presentations, and experiential workshops on Vermont farms.

In the months leading up to the conference, we'll be hosting [virtual gatherings](#) on topics such as indigenous and tribal perspectives on agritourism (on Nov. 19) and creating virtual farm and food experiences (on Dec. 9). More gatherings are in the process of being added.

Please feel free to let me know if you'd like more information about the conference or you can sign up for our [newsletter](#) to stay up to date.

Submitted by:

[Lisa Chase](#)

University of Vermont Extension



International Workshop
on Agritourism

Featured Articles

Brochure or Not? – a Tools of the Trade Article

The promotion of educational opportunities such as workshops, field days, and short courses usually requires a surround-sound approach and multiple “touches” to gain the greatest attendance. I have always blanketed a vicinity with a colorful brochure received by forest landowners in their first-class mail, aka “snail mail.” And though this outreach is attractive a gives people something to stick on the fridge to remind them of the upcoming event, concerns that postal fees— about \$0.50 each for a colorful brochure (printed, labeled, tabbed, and delivered) – could become a cost barrier in the future. On the other hand, if landowners are members of Extension Forestry email list serves or utilize social media, then promotion costs for events could be greatly reduced.

I wanted to analyze the outreach success of my traditional paper brochures and to compare the efficacy to other choices of electronic deliveries. Post-program evaluations from 2018-2019 revealed that first-class mailings were worth the investment. 94% of respondents (N=1,053) said they learned about the programs through first-class mail, even though other outreach means were simultaneously involved (e.g. email, social media, public service announcements, referral from friends/family/neighbors). Following the events, 48% of the respondents indicated they would prefer future notification through email, creating an opportunity to promote events electronically and to save on postal fees. However, an almost equal number of respondents, 47%, still preferred to be informed with a colorful brochure in the mail. The remainder (5%) preferred visiting a website, newsletter, and social media. This creates a conundrum. With this split, the results suggest that approximately 500 landowners might not learn about or be stimulated to attend events if first-class mailing is eliminated to save about \$250. For me, I am not willing to risk losing 500 patrons to save \$250.

SIDEBAR: Survey research could demonstrate, over a few years, that preference-switching could occur if email and other choices are exclusively the outreach methods employed. In fact, this is the case in northwest Washington state, where program promotion is communicated completely through electronic media and course registrations

are flourishing! Observationally, we know some landowners are being excluded because of this choice for promotion. Further empirical observation, COVID-19 has caused Extension Forestry to move face-to-face programming to online delivery only, and while great accessibility to programs has created great attendance, we know many traditional—generally older landowners—are opting not to engage through these webinars.

Now that first-class brochure mailing was concluded judicious, I wanted to know if a colorful brochure was preferred over the ever-popular oversized colorful postcards, also costing about \$0.50 for postal fee.

From 2018-2019, a forestland succession planning workshop (using a curriculum called Ties to the Land, created by Oregon State University Extension Service) was delivered throughout most of Washington State. These daylong workshops were held in Forks, Ilwaco, Chehalis, Olympia, McCleary, Ellensburg, Colville, Ellensburg, Spokane, and Asotin. Two-hundred forty-four (244) families attended the Ties to the Land workshop and were asked post-hoc about their preferred format for notification—brochure or post card.

The survey question was framed:

“How would you prefer to learn about WSU Extension Forestry education events in the US Postal mail (“snail mail”)? (I understand that email is often preferred, but not a choice for this survey)”

Choices were:

- a) Brochure, with all event information including a registration tear-off form.
- b) Postcard, with limited event information but with a website reference for obtaining more information including registration directions.
- c) “I do not like event brochures or postcards.”

Q1 - How would you prefer to learn about WSU Extension Forestry education events in the US Postal mail (“snail mail”)? (I understand that email is often preferred, but not a choice for this survey)

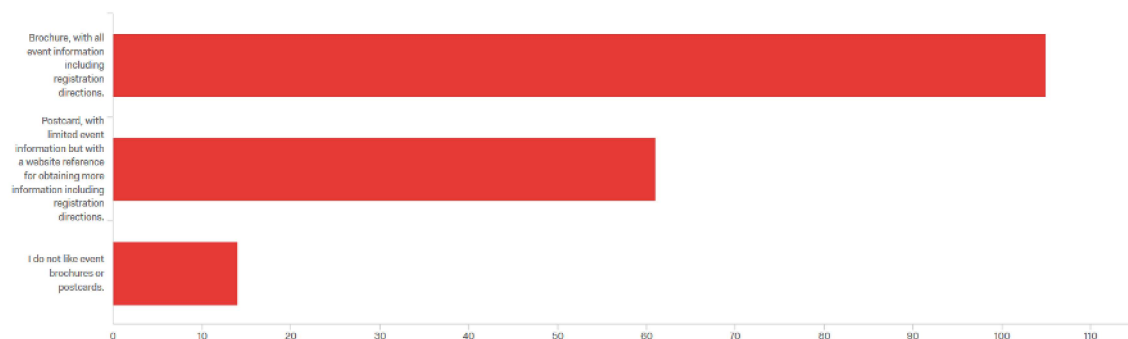


Figure 1. Ad-hoc survey demonstrates program respondents preferred an informative brochure nearly twice as much as a postcard containing a web site reference for obtaining additional information.

A majority of respondents said they prefer the brochure to the postcard (n=192, 78% response rate). It is noted that a postcard was not distributed to the survey participants, so the only means for learning about the event was thru direct mail of a brochure, email, the WSU Extension Forestry web site, Facebook, Twitter, radio and newspaper public service announcements, local distributions to message boards and store countertops, and word of mouth.

The brochure vs post card preference question was an evaluation afterthought. The implication of seeking mailing preference is ultimately to learn how event attendance is impacted. Dr. Robert Bardon from North Carolina State University suggests one way to determine if the mailing preference impacts event participation would be to mail half of the

outreach population a brochure, and the other half a post card, and then see who shows up. This experiment was planned for 2021, but with COVID-19 restrictions, this inquiry may be postponed.

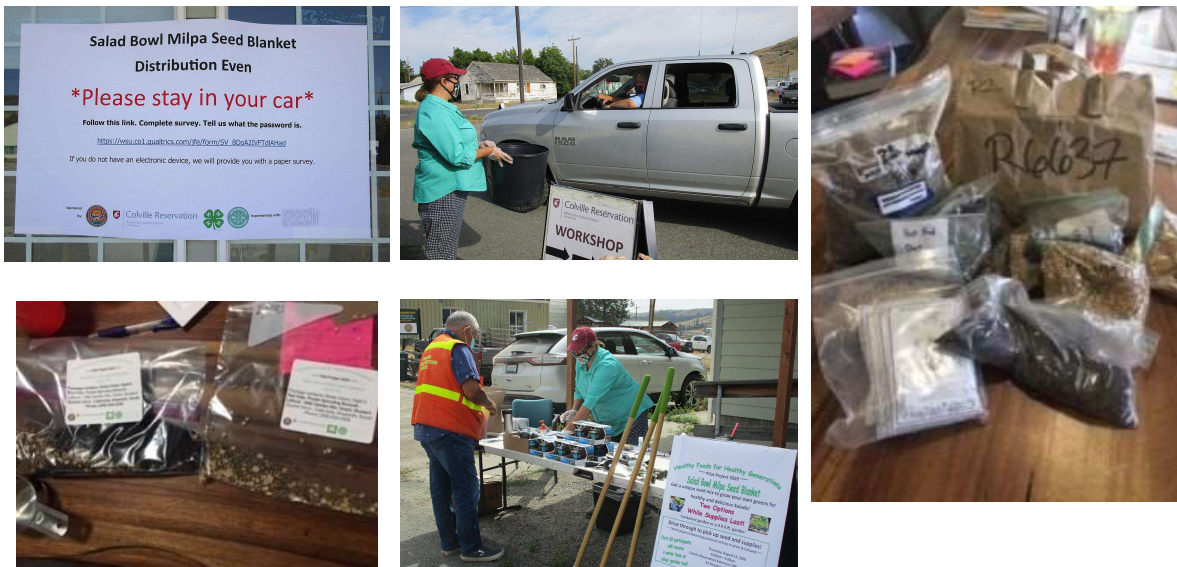
The fact that 94% of respondents acknowledged learning about the events through postal mail is testimony that promotion via traditional postal mail is effective in Washington State. Furthermore, respondents attending the Ties to the Land succession planning workshops believed that a brochure-registration would be preferable to a postcard. Because so many delivery methods are available today, the preference of the clientele for a particular method may be difficult to predict. Furthermore, a bright-side to the global pandemic may be that online delivery of educational programs and materials naturally become the public-choice for information.

Submitted by:

Andrew Perleberg

Washington State University Extension

Salad Bowl Milpa Seed Blanket Project – Growing Greens



In this time of COVID, we have been restricted on what types of workshops/events we can host. We traditionally host our Food Sovereignty/Food Security gardening workshops in the Spring, but with COVID quarantine beginning in March, we were not able to host any face-to-face workshops. To help continue and maintain our Food Sovereignty/Food Security outreach education, we had to get creative and pivot. Our solution was to focus on late season/Fall gardening.

The idea for a seed blanket project stems from a WSU Food HUB meeting. The topic came up during a discussion of unique gardening programs, in which a Milpa Seed blanket project from the Southwest was mentioned. Connections were made with Organic Seed Alliance and the discussion continued and grew into the development of the Salad Bowl Milpa Seed Blanket green mix.

As stated before, we were not able to provide our Spring garden workshops. Our clients, residents of the Colville Reservation, were still requesting gardening information. And with the COVID food shortages, Food Sovereignty/Food Security education was more important than ever.

In collaboration with Organic Seed Alliance, we developed a seed mix of nine (9) different salad greens. This mix was then combined with a natural fertilizer. We created two mixes,

to plant two different types of gardens: an 18-inch container and a 4ft. X 8ft. bed. To distribute to people, we had to get creative, so we coordinated a drive-thru event, with COVID safety protocols in place. People drove to our parking lot, remained in their vehicles, participated in a short survey, and then received their seed mix. If they were planting the 18-inch container, we also provided the container and the potting soil to ensure success in planting/growing. To maintain COVID safety, our staff wore masks and gloves and maintained 6-foot distancing from each other as well as the participants. Colville Reservation WSU Extension received a \$75,000 grant from Native American Agriculture Fund (NAAF). The title of the grant is "Healthy Food for Healthy Generations". This grant focuses on providing outreach education about healthy, traditional foods. The goal is to connect youth with adults/elders to help maintain and preserve knowledge about traditional/cultural foods and practices. Both youth and adults participate in growing the Salad Bowl Milpa Seed Blanket.

This Salad Bowl mix proved to be a new kind of "fast food". The seed mix was planted on August 18, 2020 and by August 21, 2020 seeds had germinated and popped out of the soil. The first salad from this planting was harvested on September 17, 2020, just twenty-nine (29) days after planting! A cut-and-come-again method was used for harvest, to allow the plants to continue to grow and produce. The greens can be eaten fresh in a salad, added to smoothies, or cooked. This is a very fast-growing mix that can be used to increase dietary intake of greens. The 18-inch container mix is a good option for those who do not have space to grow a full garden, but still affords them the opportunity to grow their own food.

We also offered and shared this Salad Bowl Milpa Seed Blanket mix with our neighboring Native American Tribes in Washington, Idaho, and Oregon. Organic Seed Alliance had never created a mix like this, so they viewed this as a pilot project. As such, they wanted us to reach out to other tribes. We are a FRTEP (Federally Recognized Tribes Extension Program) project. There are thirty-nine (39) FRTEP projects across the United States and there are twenty-nine (29) Federally recognized Tribes across Washington state. We reached out to both these sources. We received communication back from tribes that wished to participate in the Salad Bowl Milpa Seed Blanket project: Washington: Quillicute, Swinomish & Kalispel; Idaho: Nez Pearce & Coeur d'Alene; Oregon: Warm Springs. Including us (Colville Confederated Tribes) seven (7) tribes participated in planting the Salad Bowl Milpa Seed Mix.

The survey that the participants completed was a way for them to self-report on their Food Security, Food access and their dietary intake of fresh salad. A total of seventy-four (74) Salad Bowl Milpa Seed Blanket mixes were distributed and planted. Forty (40) 4ft. X 8 ft. beds were planted, and thirty-four (34) container gardens were planted. Of the seventy-four (74) participants, fifty (50) of them had grown and garden before, while twenty-four (24) participants had never grown a garden before. As this was a Food Sovereignty/Food Security workshop it is interesting to note that fourteen (14) participants reported not having Food Security and twenty (20) participants reported that they did not have easy access to healthy food. Forty-seven (47) participants felt that by growing their own salad greens that this would increase the number of times per week that they and their families would eat fresh salad. The data is not in for the follow-up surveys.

Submitted by:

[Linda McLean](#)

Washington State University Extension

Fertilizing Effectively in Sandy Florida Soils: Serving Florida Landscape Professionals

Walter Chavez attended the Fertilizing Effectively in Sandy Florida Soils webinar on September 9, 2020 via Zoom. After the workshop, he emailed Tina McIntyre, Florida-

Friendly Landscaping (FFL) Agent and mentioned that he and his boss needed to get the Florida Department of Agriculture and Consumer Services (FDACS) Limited Urban Fertilizer License. The process of obtaining a fertilizer license can be confusing because applicants first need to obtain the Green Industries Best Management Practices (GIBMP) certificate from the University of Florida IFAS. They were wondering if they could do the course and test online and if so, where could they find it. Tina reached out by emailing him the GIBMP manuals in English and Spanish, and a link to the online course portal on the state (FFL) page. Three days later, Walter received his GIBMP certificate from the FFL office and emailed Tina to thank her and show her the certificate! He said "Good Morning, I'm very happy I passed this certificate. Thanks for your help!" Tina then forwarded him the brochure that explains how to pay for and receive the FDACS Fertilizer License. Walter and hopefully his boss will now be charged with maintaining their license and possibly returning to get education and CEUs from UF/IFAS Extension for years to come. They will be professionals that know how to properly apply fertilizer and protect the waterbodies of Florida!

Walter is one of over 1000 residents or landscape professionals that have attended the Fertilizing Effectively in Sandy Florida Soils between November 2019 and November 2020 either in person or virtually through Zoom. Feedback from these workshops regularly positive and, among professionals usually leads to further education, Continued Educational Units (CEUs) and or maintenance of their license with the state, a very important aspect of running their business. This year, over 520 CEUs have been issued to professional participants in the class. Additionally, since this class has been predominantly funded by the Florida Department of Environmental Protection, we have been able to bring it to residents and professionals alike for free. Most classes that offer CEUs charge to receive them, so this class has also brought savings to the professionals that were able to attend. Most importantly, it showcases Seminole County as a leader in the industry, which has been recognized by our own County Commissioners and realized in the receipt of state and national awards.

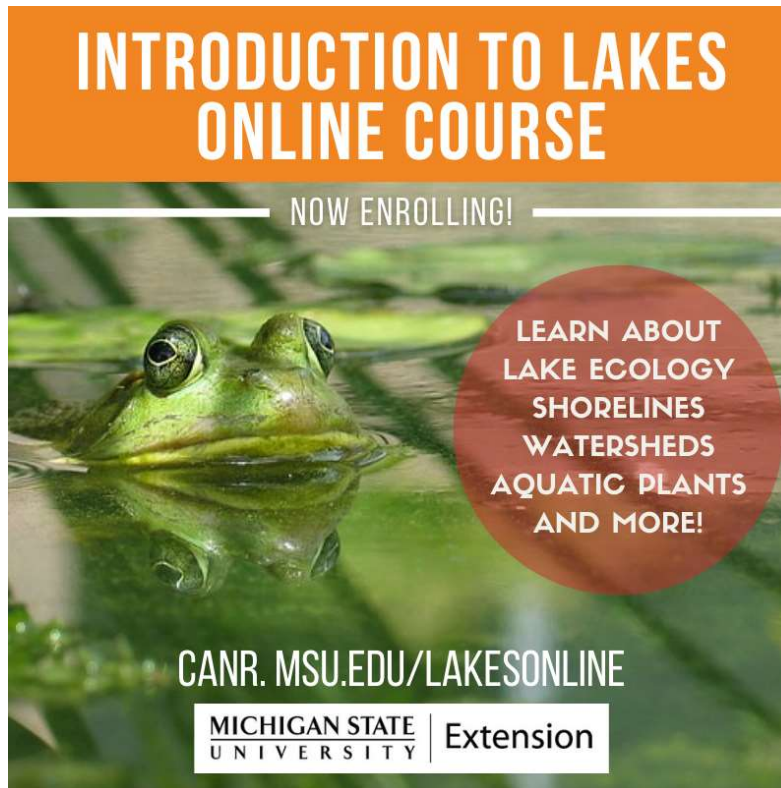
Submitted by:

[Tina McIntyre](#)

UF/IFAS Extension

ResourceExchange

Introduction to Lakes Online Course offered this winter



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ONLINE COURSE**

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The Introduction to Lakes online course is a nationally recognized and award winning program offered annually by Michigan State University Extension. The 2021 course runs January 19th-March 26th and is designed for anyone interested in inland lakes, including lakefront property owners and professionals. Course topics include lake ecology, watershed management, shoreline protection, Michigan water law, aquatic plants and community engagement. The course is made up of video lectures, interactive activities, discussion forums, resources and live Ask-an-Expert webinars featuring Michigan State University Extension educators and experts from outside organizations.

Registration is open now through January 14, 2021. The cost of the course is \$115 per person. Register by December 28, 2020 for an early bird price of \$95 per person. To learn more, visit the [Introduction to Lakes website](#).

Submitted by:

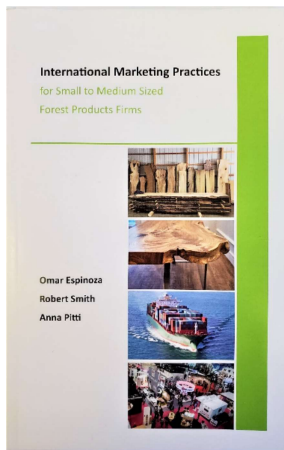
[Paige Filice](#)

Michigan State University Extension

New Book: International Marketing Practices for Small to Medium Sized Forest Products Firms

Dr. Bob Smith from the Virginia Tech Department of Sustainable Biomaterials recently coauthored a book titled “**International Marketing Practices for Small to Medium Sized Forest Products Firms**” with Dr. Omar Espinoza and Ms. Anna Pitti from the University of Minnesota. The book was written to assist forest products companies enter international markets or to train personnel who may be new to international marketing.

The objective of this guide is to provide small and medium sized forest products businesses with easy-to-use information on how to systematically think about factors critical to a successful overseas operation and outline an applicable marketing strategy

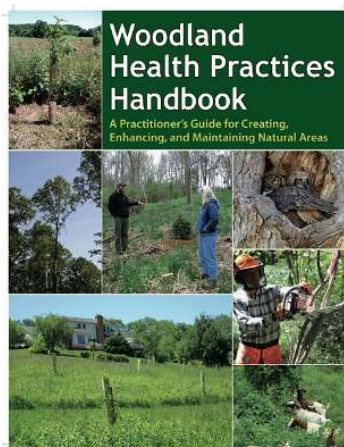


to enter international markets. There are a limited number of hard copies available.

Please contact [Bob Smith](#) to order them. This is the third in the series of books geared for small to medium sized forest products firms. All books can be downloaded from the [Department of Sustainable Biomaterials website](#).

Submitted by:
[Bob Smith](#)
Virginia Tech

New Publication: Woodland Health Practices Handbook: A Practitioner's Guide for Creating, Enhancing and Maintaining Natural Areas



Written for green industry professionals, land managers and forest industry professionals in the eastern U.S., this guide promotes land stewardship for the owner's enjoyment and for improved environmental quality. The handbook outlines small-scale natural areas management services including wildlife habitat enhancement, forestry practices, chosen tree release, creating natural havens, invasive plant and insect identification and control, creating food plots, and more.

This resource manual and the accompanying specialized checklist tool to help professionals determine which enhancement practices are suitable for a given property/site. The handbook includes over 60 color photos, an overview of land management techniques, a glossary,

and an index. The checklist and a set of tables to develop management actions will assist you in developing land care plans based on your clients' objectives. Examples of land care plans are also included. Funding for this project was provided by the Harry R. Hughes Center for Agro-Ecology, Inc.

The [purchase price is \\$27 which includes shipping](#) via USPS. If you are interested in bulk orders contact [Taylor Robinson](#).

Also available from The Woods in Your Backyard Partnership: The second edition of "[The Woods In Your Backyard: Learning to Create and Enhance Natural Areas Around Your Home.](#)"

Written for owners of one to 10 acres in the eastern U.S., this guide promotes land stewardship for the owner's enjoyment and for improved environmental quality. It will be useful for managing forested land, unmowed natural areas and mowed areas the owner would like to stop mowing.

Submitted by:
[Jonathan Kays](#)
University of Maryland Extension

IdeaExchange

No content submitted for this section.

A Word from Your Editor



The end of 2020 is in sight. As I think back over the year, a lot of it is, thankfully, kind of blurry. One thing I've appreciated by working from home is the way I've been able to watch the seasons progress in my yard. Some may call it procrastination but I've been able to spend a lot of time looking out the windows and just...noticing. Watching the birds, the plants, and the trees has brought me more in tune with the rhythms of life and it has actually helped distract me from the craziness. I'm hoping this will carry into 2021 and be something I take more effort in doing all the time, not just during a pandemic.

Thanks to all who submitted content for this edition. It's always a pleasure reading about your work and the great partnerships you support. The next newsletter will arrive in your inboxes around **February 15**. You can send me content any time. Please try to keep articles to 600 words or less and the more complete/formatted (i.e. in a Word document) the better. If you're sending photos, attach those separately to your email, don't just embed them in the document. And please send captions and photo credits if you have them.

Chad Cook | University of Wisconsin-Madison Division of Extension
chad.cook@wisc.edu