



IMPACT 100 SEATTLE



OUR VISION

Impact 100 Seattle connects women to each other and local nonprofits, harnessing the collective strength of our community to support transformative change in the Puget Sound Region.

OUR MISSION

We employ the intellectual, emotional, and financial resources of our members to build a community of thoughtful, educated philanthropists. We support transformation by connecting women to community-based organizations and distributing high-impact, collective grants.

OUR GRANT MAKING PHILOSOPHY

At Impact 100 Seattle, each year, we aim to partner with a local nonprofit organization and support it with a \$100,000 grant, paid over 1-3 years. In addition to providing funding, we hope to support our grantee partners beyond the check by employing the skills, connections, and resources of our diverse membership.

IN OUR WORK, WE ARE GUIDED BY THESE PRINCIPLES:



TRUST-BASED PHILANTHROPY

We work to move power toward those closest to community needs while reducing their burden.



PARTNER FOR TRANSFORMATIVE CHANGE

We support community-based organizations that address root causes of social issues and disparities.



EMBRACE RISK

We reward and encourage new ways of thinking and acting to increase resilience and impact.



LISTEN, LEARN, AND EVOLVE

We are on a learning journey with each other and our partners.

2020 UPDATE

LETTER FROM THE FOUNDERS

When we started Impact 100 Seattle a little more than a year ago, we knew we wanted to create a unique collective giving organization guided by the principles of Trust-Based Philanthropy. Of course, we never imagined the challenges that 2020 would bring.

In March, despite cancelling all recruitment events, we hit our goal of 100 members and \$100,000. We then quickly voted to expedite our grant process and pivot from one large grant to a few smaller ones. In June of 2020, just three months later, we awarded **unrestricted** grants to 5 transformational, community-based organizations. We hope to support their work throughout 2020 and beyond.

As we enter the second year of our existence, we have big plans to bring the ideas of trust-based philanthropy to more women in the Puget Sound Region. We hope to connect them with each other and small, community-based organizations that are serving this area. We hope you will join us on our journey as a member, a donor, or a partner.

With sincere thanks and appreciation,

Anna Graves and Anne Janda

Anna Graves and Anne Janda, Co-Founders

HOW IT WORKS

1. 100 Women; \$100,000
2. Nonprofits Apply for Grants
3. Members Review and Select Grant Finalists
4. Annual Meeting Finalists Presented
5. 1 Woman, 1 Vote to Allocate Funds
6. Working Together to Support Transformation



MEMBER PERSPECTIVE

"I joined Impact 100 Seattle because it redefined meaningful engagement with our grantee partners. I remain because we support community-based and led organizations, right at our doorsteps."

Nirupa Shah, Co-Chair Nonprofit Team; Board Member

IMPACT BY THE NUMBERS

- 100 Members
- 3 Scholarships
- 68 Grant Applicants
- 5 Grants Totaling \$100,000!
- Hundreds of volunteer hours

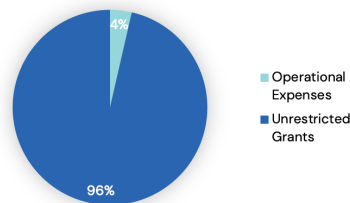


PARTNER PERSPECTIVE

"When you have unrestricted funding first and foremost, the funder is telling you that you're in charge, you know what you're doing. It allows you the flexibility to move the money around to reflect the community's need."

Munira Mohamed, Executive Director EACS

2020 Expense Breakout



OUR NONPROFIT GRANTEE PARTNERS



Join Us!

www.impact100seattle.org/join-us

Or e-mail maia_suhr@impact100seattle.org

