



IMPACT 100  
SEATTLE



## VISION

Impact 100 Seattle connects women to each other and local nonprofits, harnessing the collective strength of our community to support transformative change in the Puget Sound Region.

## MISSION

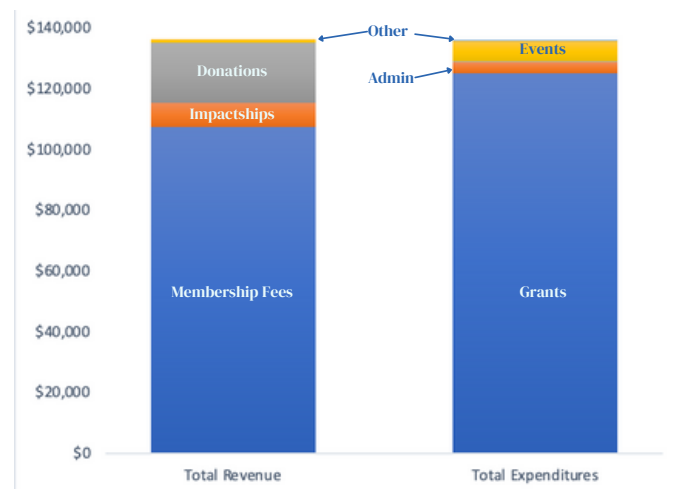
We employ the intellectual, emotional, and financial resources of our members to build a community of thoughtful, educated philanthropists. We support transformation by connecting women to community-based organizations and distributing high-impact, collective grants.

## IMPACT

- \$125,000 in unrestricted grants in 2021; \$225,000 to date!
- 57 grant applicants
- 25 Grant Review Team members
- 60 days from application deadline to grant announcement
- 3 BIPOC-led Grantee Partners
- 12 Member-sponsored Impactships
- 55 new members
- 15 educational and social events

## 2021 FINANCIALS

- \$136,336 Total Revenue
- \$135,954 Total Expenditures



# Message From the President

*Dear Members, Partners, Donors, and Friends,*

*Together, we have marked the second year of Impact 100 Seattle, continually listening, learning and evolving, guided by the principles of Trust-Based Philanthropy. We have pivoted multiple times to ensure our relevance to our communities and the broader membership ecosystem. In addition to growing our membership, we have focused on deepening our engagement, as we connect, inspire, and educate women, while fostering relationships with our grantee partners. Our members are taking note, giving time, money, and resources to our partners as well as organizations we've met along the way.*



*Over the past 2 years we have collectively granted 225,000 dollars in unrestricted funds to eight small, local, community-based organizations. The majority of them are run by women of color, and all are founded and led by people from the communities that they serve. As a collective of women, we have learned and challenged our assumptions about what is the right way to give back.*

*As we stride into our third year, our chapter is embarking on a strategic planning process to provide a road map for our organization to follow as it further establishes itself. Bringing more community voices to the table is a commitment imbedded within our expanded Impactship program as well as with representation from our Grantee Partners on the Grant Leadership Team and the Board of Directors. We look forward to another fruitful year within an organization that is shaped by its members--women who are open, critical, and always strive for more.*

*I am grateful to our members, friends, and especially our grantee partners who are the ones that are doing all the hard work. I want to extend a special thank you to my friend and co-founder, Anne, whose time connecting, sharing resources, and knowledge is invaluable. Although she has recently relocated from Seattle, she will remain a part of our organization forever—for the time being as the chair of the Communications Team. We hope you'll renew your membership, attend an education event, take time to read about one of our grantee partners, or reflect on your philanthropy beyond Impact 100!*

*With Gratitude,*

A handwritten signature in cursive script that reads "Anna Graves".

Anna Graves, Co-Founder and President





Learn  
More

## 2021 Grantee Partners

### Duwamish River Community Coalition (DRCC)

DRCC elevates the voices of those impacted by the Duwamish River pollution and other environmental injustices for a clean, healthy, equitable environment for people and wildlife. The organization promotes place-keeping and prioritizes community capacity and resilience. DRCC addresses the intersection of health, climate and race with its programming, which centers on youth empowerment, public health improvement, and economic development so the communities of the Duwamish Valley can thrive.



### Food Empowerment Education and Sustainability Team (FEEST)

FEEST sets the table for young people to transform the health and equity of their community by working towards systems change. Rooted in radical joy, FEEST supports youth of color in building collective power and organizing for transformational change in their schools. FEEST envisions schools as vibrant learning centers that center the students they serve and support the long-term growth, holistic wellness, and joy of students and our communities.

### The Good Foot Arts Collective

The Good Foot Arts Collective's mission is to provide youth violence prevention advocacy through arts education. The Good Foot envisions youth of marginalized communities equipped to end violence before it begins, expressive in the arts through transformative movement and artistic mediums, empowered to reach their full potential through mentorship and educated to advocate in their community.





## New Member Perspective

I joined because....

*"I'd never heard the term "trust-based philanthropy" before, and it just spoke to me. I've been involved with a non-profit for many years, and have seen what it looks like to provide help to a community in a "white savior" kind of way, and in a "trust-based" kind of way. The latter has always felt right and true, and been more effective"*

**-Mary Anne**



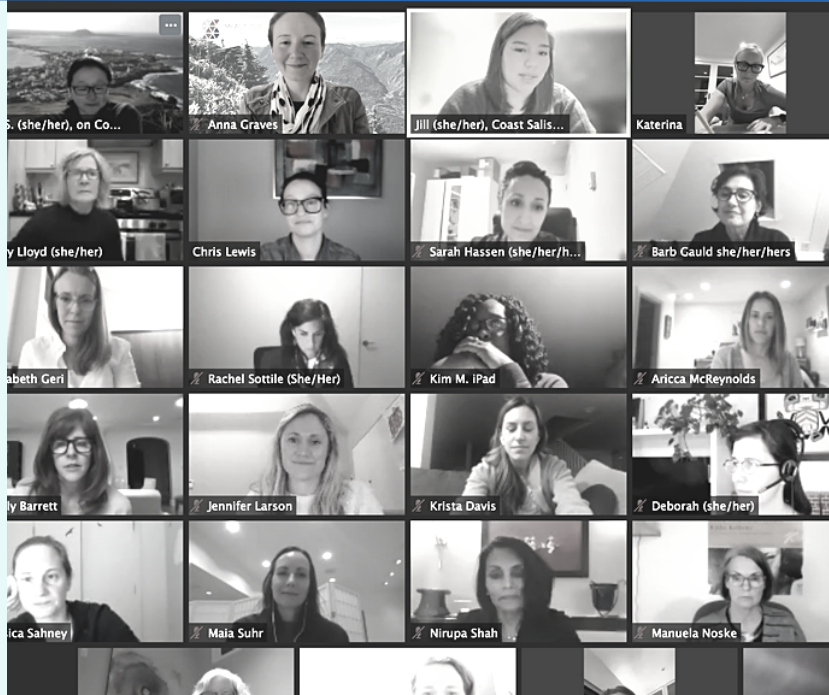
## Grantee Partner Perspective

*"The funding for sure makes a huge difference, but the support and the network (...) with all the people that you work with (...) help us bring capacity and that is also very important for an organization like ours."*

**-Paulina Lopez,  
ED, Duwamish River Community Coalition**

## Impactship Member Perspective

*"For me, impactship means joining forces with the amazing members of Impact 100 and, contributing my little quota of wisdom, experience and insights for greater impact on those whose mission aligns with ours, and through the lens of a grantee, an immigrant, small nonprofit leader, and a black woman. Impact 100's trust-based philanthropy strategy is revolutionary and I look forward to doing my best to encourage and sustain it."*





## Connect

We connect our members with each other and create opportunities for deeper connections between them and the greater Seattle community.

**Summer Happy Hours**  
**Book Club**  
**Holiday Celebration**



## Inspire

By seeking to understand the underlying issues facing the Puget Sound, we inspire our members to become more thoughtful, empathetic contributors to their community.

**Meet the Grantee Partners Event**  
**Power and Philanthropy Discussion**  
**Understanding Bias Training**



## Empower

We empower those who join us to become transformational forces in their communities as well as in their own lives.

**Wellness Week**  
**The Future of Women at Work**  
**Wish List Wednesday**  
**Giving Tuesday Reflection**



# Impact 100 Seattle--How It Works

Impact 100 Seattle is a women's collective giving organization that supports transformational change through unrestricted grants for community-based organizations serving the Puget Sound Region.

Each year, we aim to partner with a small number of local nonprofit organizations and support them with unrestricted grants. One of these organizations will receive a \$100,000 grant, paid over the course of 1-3 years. In addition to providing funding, we aim to support our partners beyond the check by employing the skills, connections, and resources of our diverse membership.

The principles of Trust-Based Philanthropy guide our work and provide an equity lens through which we hope to support the local nonprofit community while addressing some of the unhealthy power dynamics in traditional philanthropy.

## Our Granting Philosophy

IN OUR WORK, WE ARE GUIDED BY THESE PRINCIPLES:



### TRUST-BASED PHILANTHROPY

We work to move power toward those closest to community needs while reducing their burden.



### PARTNER FOR TRANSFORMATIVE CHANGE

We support community-based organizations that address root causes of social issues and disparities.



### EMBRACE RISK

We reward and encourage new ways of thinking and acting to increase resilience and impact.



### LISTEN, LEARN, AND EVOLVE

We are on a learning journey with each other and our partners.

